

## **SUSTAINABILITY POLICY**

Polinas Plastik San ve Tic. A.Ş., our aim is to design and produce flexible packaging, food preservation and kitchen solutions products; to be successful in the long run, while observing the social benefit, adopting creating value for all our stakeholders and employees as a principle, following the requirements of global standards, the necessary practices for the protection of natural resources and the environment, is to leave a livable world to future generations.

It is always at the forefront to continue our social and environmental activities in our principles that we have determined and followed with this vision and perspective.

In all production activities, our environmental processes are handled with a life cycle approach, and the prevention of pollution for sustainable development and the protection of the environment and natural resources have been determined as our main goal. In this manner;

- We fulfill all the requirements of the ISO 14001 Environmental Management System by effectively following the environmental legislation and other conditions in our facilities.
- We aim to reduce our environmental impacts through the evaluation made within the scope of product life cycle, to deal with them throughout their life cycle, and to make environmentally friendly production.
- We ensure that studies are carried out in accordance with the principle of reducing waste at its source, with a zero waste focus.
- We aim to monitor water consumption, to ensure efficient use of water, to raise awareness of our employees, to reduce and report our water consumption amount every year within the scope of sustainability commitments.
- By monitoring the amount of energy we consume from the perspective of the ISO 50001 energy management system, we develop and implement practices that will ensure continuous improvement, and ensure more efficient use of energy.
- We aim to produce with clean energy by increasing the rate of use of renewable energy sources.
- We follow the effective use of natural resources in all processes taking place in the facilities and the reduction of natural resource consumption.
- We carry out greenhouse gas emission calculations for scope 1 and 2 and we continue to work for scope 3.
- In order to combat climate change, we aim to reduce our greenhouse gas emissions originating from our production by continuously calculating, monitoring and verifying the emission emissions arising from our activities.
- Within the scope of environmental responsibility projects, we are working on the Memorial Forest with the Tema Foundation.
- We take care to spread awareness on sustainability throughout our entire value chain, giving importance to the pursuit of sustainability criteria in our supply chain.
- By complying with the ISO 45001 Occupational Health and Safety standard, we ensure the health and safety of our employees and all our stakeholders above the law.
- To ensure safe access to the information assets of Polinas and its stakeholders in all activities carried out within the scope of ISO 27001 Information Security Management System, to protect the availability, integrity and confidentiality of information, to evaluate and manage

the risks that may arise on information assets, to apply the necessary sanctions in case of violation of information security. we provide.

- While developing our products and services, we focus on taking care that they are environmentally friendly, safe, robust, of high quality and comply with product safety conditions.
- We evaluate all risks regarding product safety, hygiene and food defense, which are required for product safety standards, in all processes from material supply to delivery of the product to the customer, and ensure that preventive measures are taken, accessibility is limited, and vulnerabilities are minimized.
- We implement and follow the practices related to social principles for all our stakeholders and employees as defined in the Yıldız Holding Ethical Principles and Working Principles booklet.
- Compliance and responsibilities of employees within ethical principles, human and employee rights, environmental health and safety, responsibilities to shareholders, social responsibilities, volunteering, donations and sustainability, our responsibilities towards third parties, separation of corporate and personal interests, fight against corruption, protection of company assets , data privacy, accuracy in records and financial reporting, advertising and promotion and compliance responsibility and the way to be followed in reporting violations.
- We support sustainable growth with an enterprise-wide risk management culture by detecting corporate risks early and taking precautions.
- We aim to keep customer satisfaction at the highest level by ensuring the continuity of our critical products and services with our Business Continuity Management principles.

We are committed to sharing the development of all these activities mentioned above with our stakeholders by ensuring their continuous improvement.



Faik Önalı  
CEO